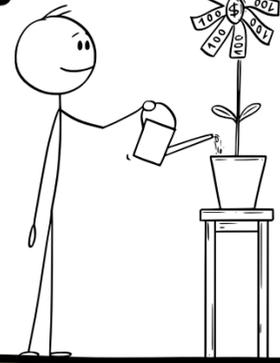
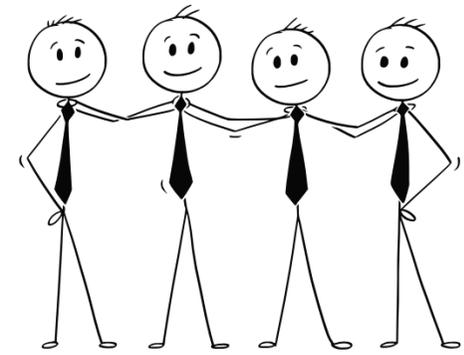


# THE 6 CS MODEL FOR SCHOOL HR



## CULTURE

*What do our teachers and staff say about us to their friends and family when asked what it's like to work here?*

## COMPENSATION

*What is the right combination of Salary, Allowances, Performance bonuses, Loyalty rewards, Additional Responsibility Benefits for all the various positions in our school, both academic and non?*

## COMMUNITY

*What actions are we taking (and reviewing) to ensure we are showcasing a beautiful, welcoming community that has a 'feel good' vibe?*

## CAREER

*What are the career boosting aspects of people's roles and what are we doing to talk about those? How do we open up opportunities for professional growth?*



## CAUSE

*What makes the way leadership talk about the school persuasive and authentic to both prospective candidates and current teams?*

## COMPANY

*What are the future growth plans for the school and why are those exciting for the current team?*